

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 14, 1997, were as follows: Average increases of 8 cents (1.4 percent) for Level 1 and 14 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	391	5.86	8.35	4.75
CASHIER-CHECKER	255	5.27	7.00	4.75
CUSTOMER SERVICE ASST	55	6.01	8.09	5.00
OFFICE CASHIER	18	7.37	8.35	5.25
TELLER	162	6.65	8.55	5.32
DATA ENTRY CLERK	14	5.78	6.23	5.26
ACCOUNTING CLERK	25	6.42	7.27	5.25
DESK CLERK	108	5.71	7.26	4.75
NF - 2				
HEAD SALES PERSON	64	7.47	9.54	5.90
STORE DETECTIVE	31	6.86	9.00	5.50
PAYROLL CLERK	10	8.53	11.08	6.00
SECRETARY	128	8.52	10.58	5.50
DATA ENTRY SPECIALIST	71	5.90	10.07	5.00
ACCOUNTING TECHNICIAN	68	7.50	11.55	5.25
NF - 3				
DEPARTMENT MANAGER	63	8.40	12.00	6.30
EXECUTIVE SECRETARY	22	10.72	14.42	6.35
BOOKKEEPER	11	9.82	13.46	7.06

WAGE AREA : #023 El Paso, Texas

ORDER DATE: April 11, 1997

SURVEY : #012/013-17

